

SUMMARY OF THE NEW BILL59 PROVISIONS FOR 20 WORKERS OR LESS

EFFECTIVE NOW

Violence Prevention

Employer's obligation to take the necessary measures to counter physical and psychological violence in the workplace.

Telecommuting

The location of telework is now recognized as a workplace.

Building Owner

Building owners must protect the health and safety of workers.

A few significant changes summarized

- Designate a liaison officer.
- Develop and implement an OHS action plan that includes psychosocial risks.

The action plan must include:

- Identification of risks (chemical, biological, physical, psychological, ergonomic and psychosocial).
- Measures and timelines to eliminate or control risks.
- Monitoring measures to ensure that identified risks are eliminated or controlled.
- Identification of the most appropriate means and personal protective equipment to eliminate or control risks.
- OHS training and information programs.

The duties of the Liaison Officer:

- Circulate Occupational Health and Safety (OHS) information in collaboration with the employer.
- Make written recommendations for the identification of risks and for the development and implementation of the action plan.
- File a complaint with the CNESST, if necessary.

