

SUMMARY OF THE NEW BILL 59 PROVISIONS FOR 20 WORKERS OR LESS

A few significant changes summarized

- Designate a liaison officer.
- Develop and implement an OHS action plan that includes psychosocial risks.

The action plan must include:

- Identification of risks (chemical, biological, physical, psychological, ergonomic and psychosocial).
- Measures and timelines to eliminate or control risks.
- Monitoring measures to ensure that identified risks are eliminated or controlled.
- Identification of the most appropriate means and personal protective equipment to eliminate or control risks.
- OHS training and information programs.

The duties of the Liaison Officer:

- Circulate Occupational Health and Safety (OHS) information in collaboration with the employer.
- Make written recommendations for the identification of risks and for the development and implementation of the action plan.
- File a complaint with the CNESST, if necessary.

