



Objective #1 Access to government services in English 2022-2023				
Targeted result:	Performance indicators (outputs & outcomes):	Planned activities:	Schedule of activities:	Explanation of results or challenges:
To engage in initiatives and activities that increase support and recognition of the English-speaking community's need to benefit from programs offered by the federal and provincial governments	At least one meeting is held with the regional rep. for Service Quebec Meeting agenda(s) & notes	Promote the service needs of the ESC in the region to decision-makers and stakeholders	September – December 2022	
Objective #2 Employability & Economic Opportunities for English-speakers 2022-2023				
Targeted result:	Performance indicators (outputs & outcomes):	Planned activities:	Schedule of activities:	Explanation of results or challenges:
The region's English-speaking community is supported by partner and stakeholder resources that promote employment skills, educational success, and post-secondary opportunities in the region.	At least one member of the ESC is active on the region's employment table Meeting agendas & notes The organization's input is solicited to improve or adapt at least one employment service in the region	Develop relationships with employment organizations in the regions to relate the ESC's need for adapted service offers Collaborate with stakeholders in the region to assist them in the development of their service offer for the ESC	April 2022 – March 2023	



Objective #3 Strengthened Organizational Capacity 2022-2023				
Targeted result:	Performance indicators (outputs & outcomes):	Planned activities:	Schedule of activities:	Explanation of results or challenges:
<p>The English-speaking Community Organization develops the capacity to take on a leadership role in the building of partner and stakeholder relationships.</p>	<p>Staff receives training at least twice</p> <p>Workshops held</p> <ul style="list-style-type: none"> Content / skill developed <p>A community profile is available with recent data and statistics describing the ESC in the region</p> <ul style="list-style-type: none"> Distribution 	<p>Poll staff on their skills development needs</p> <ul style="list-style-type: none"> Develop and offer a series of professional development workshops for the organization's staff based on poll results <p>Engage a researcher to develop and publish a demographic profile of the region's ESC</p> <p>Publish the completed profile on www.greatwebsite.ca and make available to partners and stakeholders via ESCO's monthly electronic newsletter (with download link)</p>	<p>May 2022 (poll)</p> <p>September 2022- March 2023 (workshops)</p> <p>June 2022 (hire researcher)</p> <p>January – February 2023</p>	