

2021–2022



ANNUAL REPORT

Regional Development Network



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About RDN

RDN was founded in November 2019 to respond to the need for effective representation and engaged involvement in enhancing the vitality and supporting the development of English-speaking community organizations across Québec that work within a defined territory.

Mission

To enhance and maintain the vitality of the regional English-speaking population of Québec by supporting network members to work collaboratively for their socio-economic development.

Vision

Thriving English-speaking communities are a vital part of the fabric of Québec's regions.

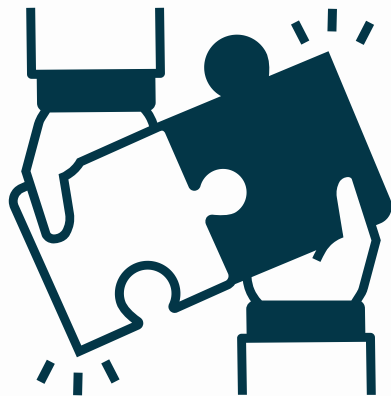


Values



Collaboration

By working together, diverse communities and stakeholders foster innovation, strengthen capacity, and engage together in making positive contributions to communities



Shared Identity

Strengthening and promoting the community's unique characteristics and assets is an important aspect to ensuring a strong and vibrant community



Sustainability

Working with other stakeholders helps to ensure the long-term sustainability of initiatives



Equity

A proactive role in representation, awareness and advocacy will help partners develop policies and programs that ensure the community's equitable access to resources and opportunities

A Word From the President



The old saying "what a difference a year makes" rings quite true looking back on RDN's accomplishments this past year.

Building on its incredible momentum and creativity that blew me away last year, I've had the pleasure of watching our network continue to grow, welcoming four new members and launching the SEEnet social economy initiative.

Led by Executive Director Cathy Brown, RDN now has an experienced and talented team with five new staff members to coordinate everything from communications to new programs. It is exciting to see that RDN is now firing on all cylinders!



Brigitte Wellens “

After the whirlwind start up in the context of a global pandemic, RDN has started to really take its place as major player in the provincial community sector. I couldn't be prouder of the work accomplished by Cathy and her team in the last 12 months and know there are more great things on the horizon.



A Word From the Executive Director



Cathy Brown “

To see RDN come into its own on the provincial stage after such a short amount of time is a testament to the quality and expertise our network and its membership bring to the table. I am so proud of the work done towards RDN's mission and excited to share the last year's accomplishments with all of you.

Who would have thought that in just one year, RDN would be fully staffed, its brand-new social economy initiative launched, and the network renewed as manager of the SRQEA funded Employment Strategy...but here we are and what an incredible year it's been!

I'd like to thank the team at the SRQEA for their hard work and ongoing support of our network, its members, and their work across the province.

To RDN's members: your tireless dedication to your respective communities makes a difference in so many lives, and I'm truly proud of the role RDN gets to play in supporting that work.

Objectives

1 Connect members to governments and networks

2 Support the development of regional capacity through the strengthening of regional organizations

3 Continue to grow and develop RDN



How We Work



Consultation

Provide a forum for dialogue and discussion on issues related to the socio-economic development of the communities served by member organizations.



Funding

Act as fiduciary for 2022–2024 Employment Strategy program (Québec); support regional beneficiaries of the ERCC program; inform members of government and other funding opportunities.



Support

Provide support to member organizations in achieving their objectives related to development (capacity and community), including research, training, expertise and coordination.



Networking

Facilitate and support the sharing of best practices amongst members, provide pertinent updates, and share information on 'big picture' issues impacting regional organizations.



Planning

Foster and facilitate collaborative initiatives that will contribute to the socio-economic development of the communities served by member organizations.



Representation

Act, on behalf of its member organizations, as a point of reference with the various actors involved in the field of community development, including government, institutions and other organizations.



2021–2022 in Review

Key events



RDN Core



To build RDN's capacity to support its members in socio-economic development and to effectively work towards their mission.



To develop RDN's capacity to manage province-wide initiatives on behalf of a network of regional organizations.



To build effective relationships with key departments of the Gouvernement du Québec.



To build effective relationships and partnerships with both English and French non-governmental organizations.

Members

18



4 new

12

Administrative regions covered



6

Staff

Priority setting



Individual support



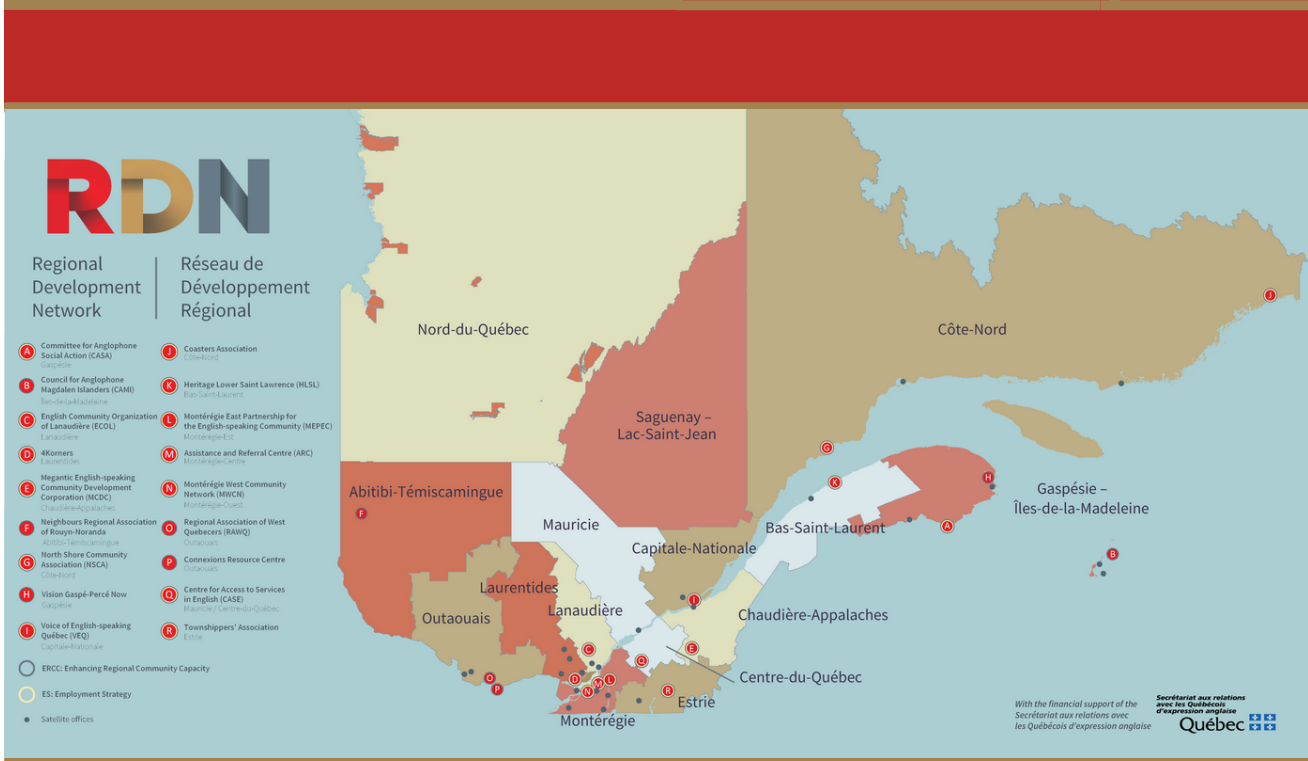
Funding access



Regional coverage



Knowledge base



RDN ERCC

-  Contribute to the development and implementation of Phase II of the Enhancing Regional Community Capacity initiative 
-  Support the development of ERCC organizations including their capacity to maintain and develop satellite offices
-  Support the capacity of ERCC organizations to work in key sectors in their region
-  Support the capacity of ERCC organizations to interact with Québec government entities and organizations of the Francophone majority

18 work plans verified
translated **6**



operational support **26** tools developed for ERCC groups



19 OCAT result reports **SHARED**

CONSULTED
ERCC groups in April 2021 **15**

16 governance committee meetings



1 new national partner



3 ERCC groups attended a **Montérégie** region retreat

3 ERCC groups supported in renewing their **strategic plan**



15 ERCC groups benefitted from **7** different **capacity-building workshops**



Employment Strategy



Act as fiduciary to regional organizations of English-speaking communities in Québec; ensure the management and evaluation of regional projects



Improve access to employment assistance services for English-speaking Québécois, especially for young people



Develop partnerships with government and provincial organizations in the employability sector

11 agreements signed

- Capitale-Nationale
- Centre-du-Québec
- Côte-Nord
- Estrie
- Gaspésie-Îles-de-la-Madeleine
- Lanaudière
- Laurentides
- Mauricie
- Montérégie

administrative **9** regions covered

BENEFICIARY RESULTS



\$428,000 invested in 11 groups

59 community-led employment projects



39 MRCs with supported employment partners



37 formal collaborations with Francophone service providers



1 knowledge base covering participating MRCs

CREATED



1441

young English-speakers informed of provincial employment services in their regions



142

adult English-speakers informed of national employment services in their regions



Social Economy

-  Establish a support program for the social economy
-  Promote the social economy
-  Support the emergence of the social economy as an entrepreneurial model for territorial development
-  Participate in the advancement of knowledge and research within the social economy



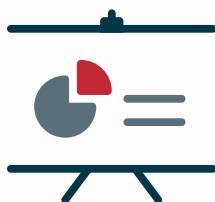
SEEnet

35 stakeholders from Québec's social economy sector attended the SEEnet launch event in **December 2021**

LAUNCHED



9 online workshops with more than **120** participants



Informative Presentations

11 meetings with social economy groups

2 RDN member organizations



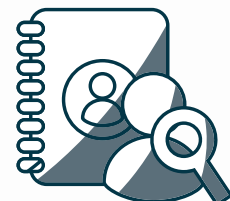
2 provincial organizations

12 tools to support social entrepreneurs **translated**

Social economy **resource directory** created



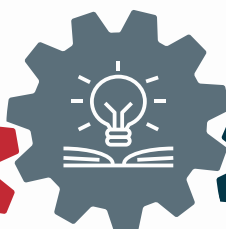
tools to support social entrepreneurs **adapted** **2**



Mobilizing knowledge



Leveraging resources



Building capacity

Developing partnerships



Strengthening connections



MANDATE



Our Team

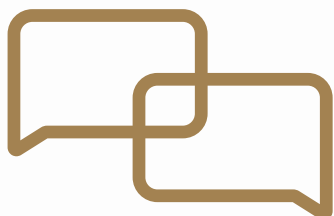
Board of Directors

Brigitte Wellens - President
Jody Lessard - Vice-President
Brian Gignac - Treasurer
Sharleen Sullivan - Secretary
Helena Burke
Jessica Synott
Mathieu Desbiens
Allen Richards
Stephanie Helmer



Staff

Cathy Brown - Executive Director
Emma Ahern - Summer Project Administration Officer
Jenny Montgomery - Network Communications Officer
Rachel Hunting - Manager of Regional Development
Olivia Champagne - Social Economy Officer
Hoffman Wolff - Social Economy Officer
Jano Steffen - Executive Assistant



*Thank you to David Ballam who was with the team for a portion of the year.



Funding



RDN gratefully acknowledges the financial support of the:

**Secrétariat aux relations
avec les Québécois
d'expression anglaise**

Québec 

Partners



PERT
PROVINCIAL EMPLOYMENT ROUNDTABLE





RDN

Regional Development Network
Réseau de Développement Régional

www.regdevnet.ca

418-684-8810

info@regdevnet.ca

1135 Grande Allée Ouest, suite 180

Québec, QC G1S 1E7

